

Hey *Bridge* Associates

ASSESSMENT & SELECTION

# Hey Bridge Associates

We offer a bespoke service tailored to deliver real business benefit by covering the full spectrum of assessment tools and techniques. We have created a complete range of services that enable you to simply and cost effectively select the right people, first time.

With over 20 years experience gained at large blue chip organisations we bring a wealth of knowledge and expertise. We will work with you to offer an objective, reliable and professional solution.

# Assessment centre

## **The difference between ordinary and extraordinary is that little extra**

Research shows the most effective and objective method of evaluating high quality candidates is through a well structured, robust assessment centre. A bespoke tailored solution can be designed aligned to your organisational needs to include any of the following:

- Competency based interview
- Structured group exercise
- Practical assessment
- Interactive presentation
- Analysis and decision making exercise
- Motivation questionnaires
- Personality profiling
- Ability testing



# Interviewing

Creating a professional image and ensuring the culture and beliefs of the organisation are delivered. Tools and techniques for gaining the best from a candidate are essential.

- Competency based interview
- Telephone screening interview
- Panel interview
- Design documentation to include role specific interview questions
- Exit interviews



**See the full story, not just the edited highlights**

# Psychometric testing

**It's wiser to find out than suppose.**

Over 70% of the world's employers now use some form of testing for selection. Providing valuable information on candidates suitability, both behavioural and performance related. Unique, flexible web based testing.

- Ability testing
- Motivational questionnaires
- Personality profiling



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